

## Job Description



Job title	Quality Technician - Grade C (Trainer Level)
Reporting to	Production Quality Engineer
Department	Quality Assurance
Standard Working Hours	39 hours – Mon to Friday. Initial day shift, moving to multiple shifts.
Holiday Entitlement	25 days + bank holidays
Salary and Benefits	£12 per hour, +10% anti-social shift rate, Company Pension Scheme

### Responsibilities and Duties

- Understand and accurately follow standard operating procedures.
- The completion of checks and inspections to the highest quality standard.
- The completion of checks and inspections comfortably within takt time.
- Expert understanding of the product and PDI process, with the ability to impart expert knowledge onto other members of the team.
- Responsible for the training and development of the PDI team to the highest standard.
- The unsupervised completion of checks and inspections, maintaining throughput, safety and quality standards across the shift.
- Rapid evaluation and disposition of non-conformances, utilising expert knowledge of the product and PDI process.
- To work safely and adhere to all regulations, policies and procedures for health, safety and environmental compliance.
- To maintain a clean and safe working area at all times, both for yourself and the wider team.
- Maintain a neat and orderly appearance in the workplace, using the workwear provided.
- To be consistently punctual and ready for the start of the shift.
- To promptly notify the Lead Quality Engineer of any PDI equipment defects.
- Support continuous improvement and problem resolution activities if required.
- The daily completion of TPM and 5S activities.

### Skills and Experience

- GCSEs/A-levels or equivalents.
- 5+ years of experience in a similar role.
- 2+ years of experience training, with training qualifications a big plus.
- Automotive or marine powertrain experience a big plus.
- Must be energetic, driven and enthusiastic.
- Ability to understand Engineering drawings and bills of materials.
- Ability to commit to a flexible schedule.
- Experience with a wide variety of hand tools, lift assists and other similar equipment.
- Excellent reading, computer and communication skills required.
- Strong attention to detail and an ability to complete work accurately and thoroughly.
- Strong ability to operate as part of a team.
- Strong problem-solving abilities.
- Lean Sigma Yellow Belt a plus.
- Able to motivate, influence and encourage others to achieve high standards of work.

### About Cox Powertrain

Cox Powertrain is a privately owned, well-funded company. It has taken a clean sheet of paper approach through its five-year development programme to deliver diesel engine



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designs that combine best engineering practice with patented technologies to unlock new levels of performance and packaging.